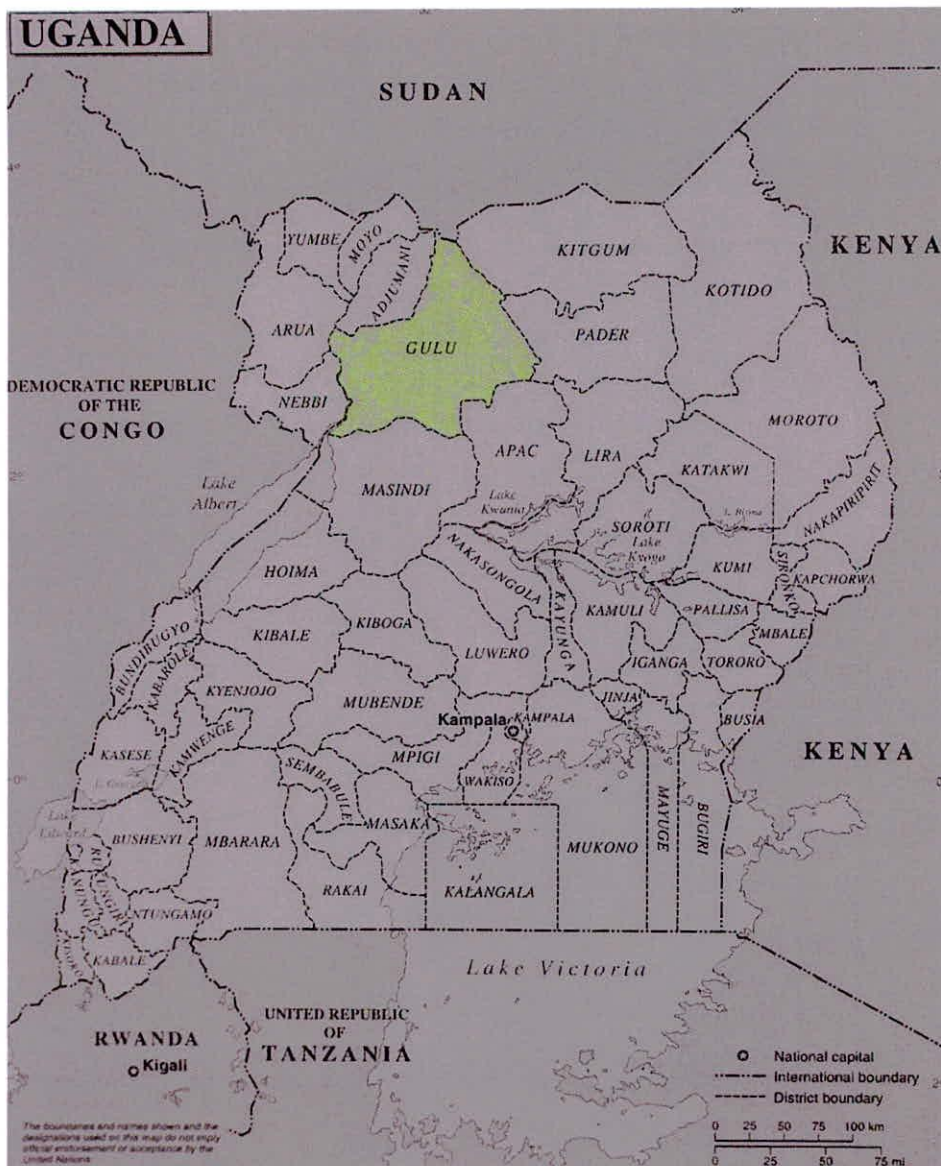


APR - 2006

GULU DISABILITY PROJECT 06/05-09/06





BACKGROUND

Gulu District is located in Northern Uganda (yellow).

It has a population of about 528,000 people. Of this number, roughly 458,500 are displaced persons living in 63 camps.

2002 census report identifies 4% of the population in Uganda has some form of disability.

More than 21,000 persons with disability (PWD) in Gulu.

Lira District is located to the West of Gulu.

Lira is where the project will be focused from November 2006 through May 2007.

The Gulu Project is part of the Omega Initiative – a regional funding mechanism based in Nairobi, Kenya. It was a five-year \$8million dollar project (2001-2006) supporting disability organizations in sub-Saharan Africa. The Omega Initiative has been extended until September 2009 with an additional \$3million dollars.

Funding for the Omega Initiative (and Gulu Project) is from USAID Patrick Leahy War Victims Fund. Partners involved in the Gulu Project are Pact Inc., Pact Kenya, and administrative support from USAID Kampala.

The Gulu Disability project was staffed by one Disability Advisor (expatriate US Physical Therapist) and was implemented from June 2005 through September 2006. Backstopping was provided by Pact in Kenya.

Target beneficiaries of the Gulu Project: persons with disability living in Gulu District.

Objectives of the Gulu Project:

- ❖ Facilitate access to physical care services (medical, orthopedic, rehabilitation).
- ❖ Promote information sharing and social protection (data collection, awareness, policy, reduce barriers).
- ❖ Support institutional development/capacity building (training, equipment, materials).
- ❖ Encourage independence and self-sufficiency (education, skill development, business/income generation).



SUMMARY INFORMATION

- 16-month project with geographic focus in Gulu
- 48 organizations were visited/assessed
- \$399,601 USD obligated in awards
- All projects benefit persons with disability
- 25 different projects funded
- All partners Ugandan organizations
- 262 monitoring visits made
- 1/3 of projects reached entire District
- 6,830 beneficiaries
- 80 organizations/institutions benefited

AWARD DETAILS

- 48% of applicants received grants
- Avg. grant amount: \$15,984
- Type of grants: 14 in-kind; 11 fixed obligation
- Avg. grant period: 7.5 months
- Avg. time from application to review: 5.3 days
- Number of proposal review meetings: 108
- Avg. time from application to award: 1.8 months
- 64% of grantees are disability groups



1. GULU LIONS CLUB

Gulu-Omega-1022 (FOG)

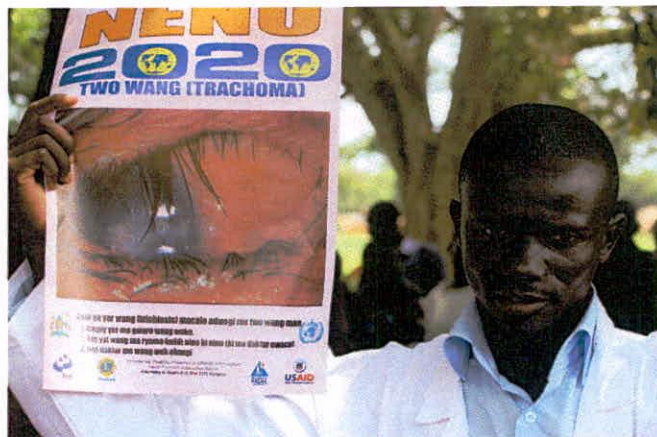
July 15, 2005 – June 15, 2006

\$44,287

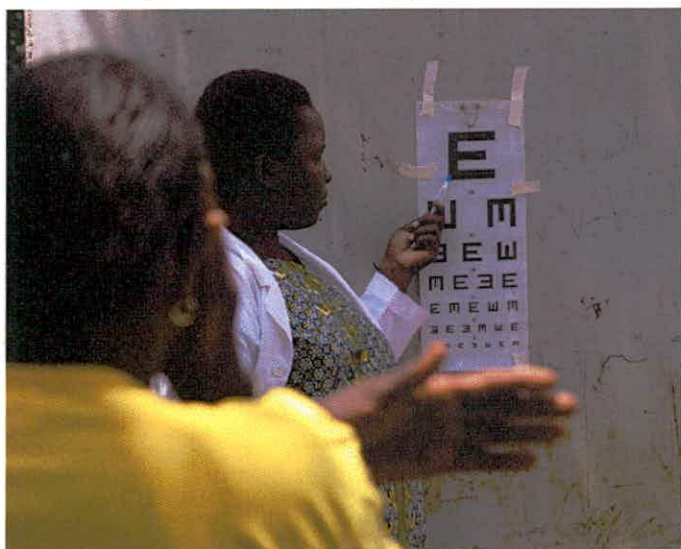
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Sr. Adero, Lions Club President/opthalmic technician



Sensitization on trchaises

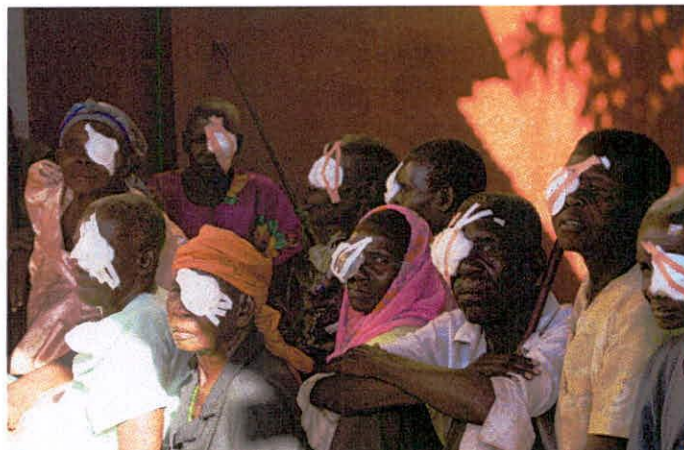


Visual acuity test

- 1500 eye posters printed (500 cataracts, 500 Vit A, 500 trachiasis).
- Sensitization made district-wide (19 sub-counties).
- 3,441 people screened (visual acuity tests, Vitamin A distribution and ointments/eye care given).
- 570 eye surgeries (330 cataract, 240 trachiasis).
- Eye surgeons from Gulu/Lira and eye surgeries made in Gulu Hospital.
- Follow-up made for all cases – vision improved.
- Lions Aid Norway has established eye clinic in Gulu in early 2006.



Cataract surgery



Morning after surgery-waiting for bandage removal

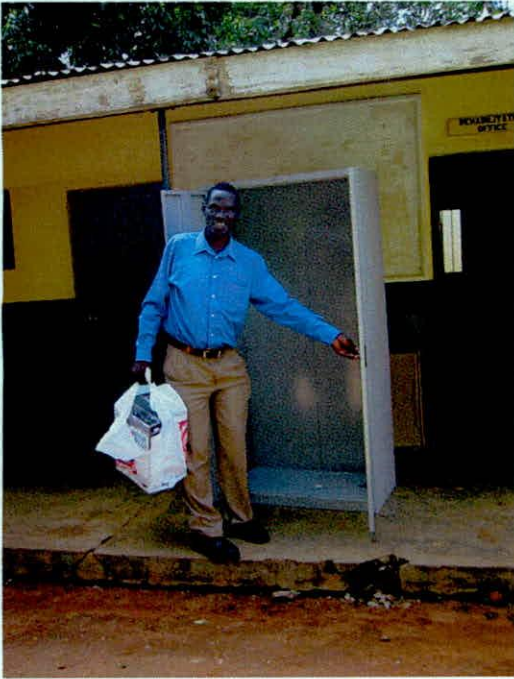
2. DISTRICT REHABILITATION OFFICE

Gulu-Omega-1023 (In-Kind)

July 15, 2005 – October 31, 2005

\$10,990

CLOSED



The Late DRO, Bernard Ocen



Termite-eaten files



Acting DRO, Perry Jawoko



Rehabilitated District Rehabilitation Office block

- District Rehabilitation Officer (DRO) was intended local government partner for the project. First DRO (Bernard Ocen) died two months after the project started. Replaced by Perry Jawoko.
- Support for office rehabilitation, computer, printer, internet.
- Motorcycle, fuel and bicycle provided to facilitate transport.
- DRO office is responsible for oversight of all disability programs. Unclear if partnership should be DRO, the disability unions, or a combination of both.

3. GULU DEAF ASSOCIATION

Gulu-Omega-1024 (In-Kind)

July 22, 2005 – February 22, 2006

\$25,875

CLOSED



Clapping in Sign Language



Sign Language instructor makes the sign "sit"

- 50 Deaf people trained for 3 months in Sign Language; 23 were selected as Sign Language trainers.
- 406 Deaf people trained throughout the district for two months in Sign Language.
- According to Census 2002, Northern Uganda has 42,432 people with hearing problems (5,037 in Gulu). The Deaf are the most isolated in terms of communication and information sharing. Although Sign Language is recognized as an official language of Uganda, very few people can use it.



Morning class of 25 ToT trainers



MP Alex Ndeezi (center) with two sign language instructors

Graduation of the 50 ToT trainers for sign language (3-month course)



4. UGANDA SOCIETY FOR DISABLED CHILDREN (USDC)

Gulu-Omega-1025 (FOG)

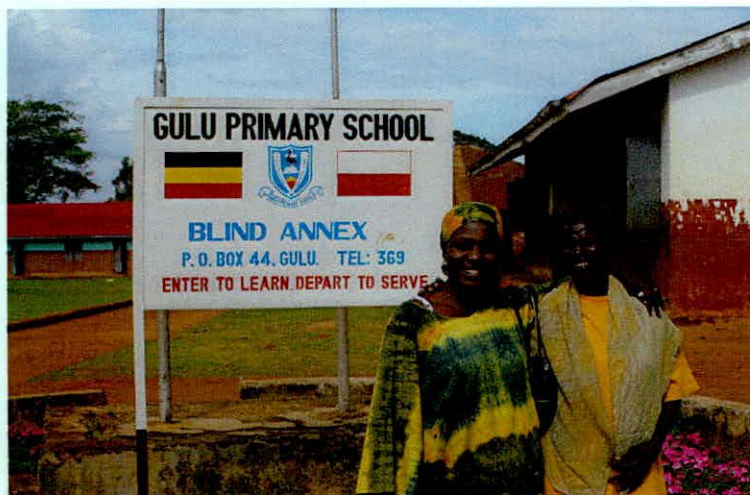
September 1, 2005 – August 31, 2006

\$49,998

OPEN



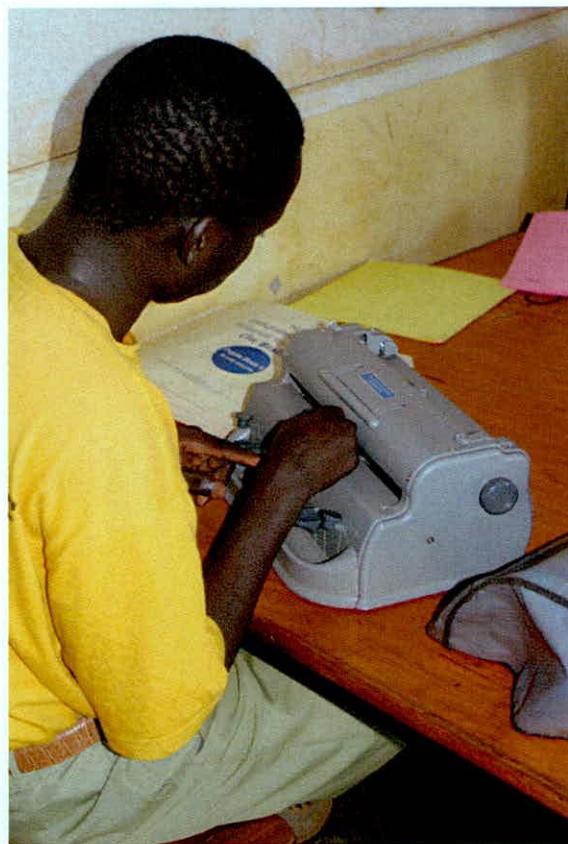
Braille machine repair training



USDC representative with head of special needs unit



Three blind students use cube to assist with math



Individual using Braille machine

- 18 people trained in Braille machine repair from 15 districts in Uganda. This was the first of its kind in the country.
- 10 Braille machines and Braille paper given to Makerere University in Kampala.
- Materials and supplies provided to blind annexes at Gulu Primary School and Gulu High School. Supplies included: talking calculators, embossers, cubes and cube boards, Braille machines, Braille paper, games/balls.
- USDC has yet to complete delivery of outstanding materials and equipment (tape recorders, Braille paper).
- Blind annexes need to establish inventory system and method to improve storage of equipment and materials.

5. GULU LANDMINE SURVIVORS GROUP

Gulu-Omega-1027 (In-Kind)

September 1, 2005 – July 31, 2006

\$13,683

CLOSED



Survivors with no place to meet



Members of the Executive Committee near office sign



Survivors with Pact trainer for organizational development



Survivors voting for their Executive – first ever.

- Rehabilitation of shop to provide office space and provision of basic office materials/supplies.
- Provision of two-week training from Pact Kenya to develop mission, vision, constitution, work plan.
- Provision of peer support/public speaking 420 survivors.
- Two-month computer training provided for three survivors.
- Adult literacy training for three months for 6 survivors.
- First general assembly held in April 2006 – over 100 survivors attended.
- Proposal writing training and proposal submission to Global Fund for Women for literacy project.
- May 2006 survey report by AVSI revealed there were 1,387 landmine/UXO incidents in Gulu from 1986-2006. Of that there are 853 survivors.
- The Gulu Landmine Survivors Group has shown the most progress in terms of organizational development. The challenge is now that they have demonstrated their capacity and integrity, there are groups that would like to use them as a fundraising tool – not necessarily for the benefit of survivors.

6. LITTLE SISTERS OF MARY IMMACULATE

Gulu-Omega-1028 (FOG)

Gulu-Omega-1051 (In-Kind)

September 1, 2005 – April 17, 2006

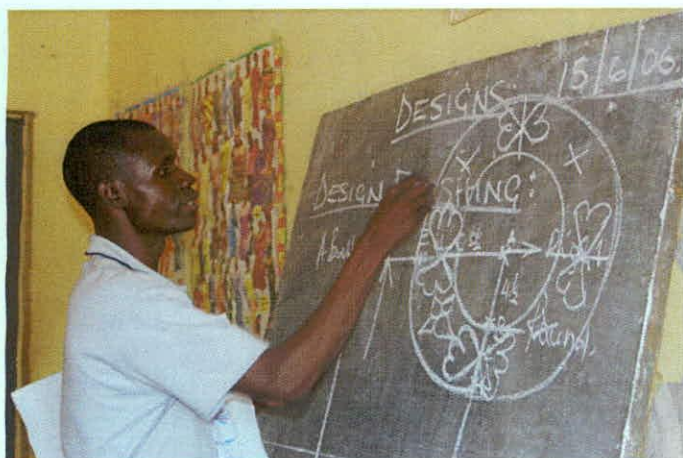
April 17, 2006 – August 31, 2006

\$14,162

\$3,035

CLOSED

OPEN



Design trainer (above) and initial results (below)



Working on the design machine



- Provided embroidery and design machines and plan to train two groups of six PWDs each for six months in upgraded sewing training – specific focus on Nigerian design and embroidery.
- First training of six people with disability for six months was not a success – evaluation made.
- Restructured training, hired new trainers, improved management. Grant modification.
- New 3-month training given for 10 PWDs yielded great results with high student satisfaction.
- Machines used for embroidery and design are free for use every Tues/Thurs/Sat for one year.



7. MOONLIGHT CARE (MOLICA)

Gulu-Omega-1029 (FOG)

September 15, 2005 – June 15, 2006

\$24,689

CLOSED



Training in business skills (above/below)



Furthering exposure to business concepts



Taking notes during the business training.



Repayment and redistribution of revolving loan funds.

- 10 disability organizations (302 people with disability) received 2 weeks of book keeping/ business training and 4 weeks of adult literacy.
 - Each group received a starter grant of \$280 to use to demonstrate understanding of basic book keeping.
 - 8 of 10 groups chose to use starter funds as a revolving loan scheme. 200 people with disability have received loans ranging from \$8-\$56.
 - One month adult literacy was too short to have impact.
- Moonlight Care is a local organization of college graduates – many with business training. Original idea was to train purely on book keeping skills. This was modified by Moonlight to include business skills. Upon evaluating the impact, the book keeping skills were less than satisfactory and Moonlight conducted one-week refresher courses for all 10 organizations with a focus on standardized materials, practices, and skill sets. The 10 organizations will require extensive monitoring and support in the coming year.

8. LACAN BENE DANO

Gulu-Omega-1031 (In-Kind)

September 23, 2005 – October 23, 2005

\$1,781

CLOSED



Shoe repair business on a shop veranda in Gulu



Setting up the new sewing machine for business



Making local sandals



New soles and materials for shoe repair

- 17 persons with disability are members of Lacan Bene Dano. All are involved in shoe repair.
- The project was an in-kind contribution of equipment and materials to increase the capacity of the group to do business.
- The group also received book keeping and business training from Moonlight Care and used funds for individual revolving loans.
- Group has split and only a few remain on the veranda and others have received funding from another donor for a small workshop in a different location.
- Book keeping and inventory both need more work.

9. KONYE KENI DISABLED GROUP

Gulu-Omega-1033 (In-Kind)

October 1, 2005 – July 31, 2006

\$7,097

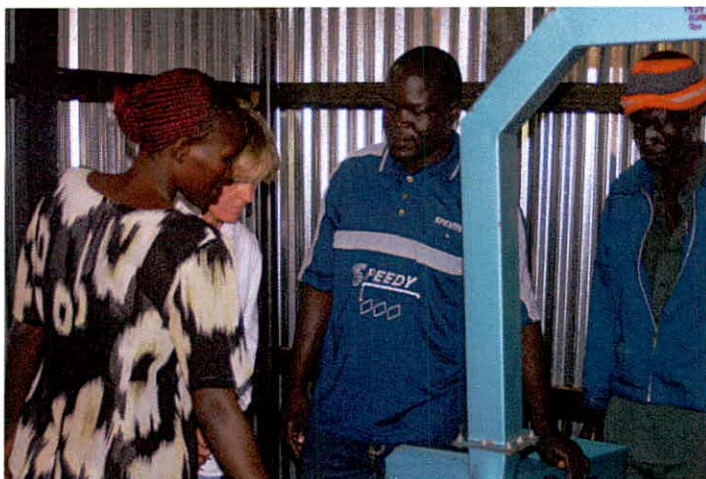
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Construction of building to house the grinding mill



Opening ceremony for the grinding mill



Inspection of the mill machinery

- Konye Keni Disabled Group has 55 members.
- The group received support for installation and set-up of a grinding mill and training in its use.
- The group received business training from Moonlight Care and used funds for individual revolving loans.
- The mill functions well. Support is needed to monitor profits, and also develop a marketing plan to increase use of the mill. Local entrepreneur/mill manager has agreed to assist.



Water cooling system for diesel engine for grinding mill

10. LUCANIA OKOT OKECH (LOO) FOUNDATION

Gulu-Omega-1034 (FOG)

October 1, 2005 – September 15, 2006

\$11,984

CLOSED



Electronic repair students in early days of practical training

- 6-month electronic repair training for 10 persons with disability (4 women). Nine people graduated.
- All graduates received a kit of tools and materials for repair.
- Initial evaluation revealed poor skill level and project was modified to add two-month job placement and practical skills training for all nine students.
- Final evaluation saw greatly improved skills and motivation.
- Anticipate that at least 5 of the nine students will continue to apply their skills and make a profit in electronic repair. One student has already made enough profit to purchase a cell phone to assist him in maintaining contacts with clients.



Using charcoal to heat soldering irons



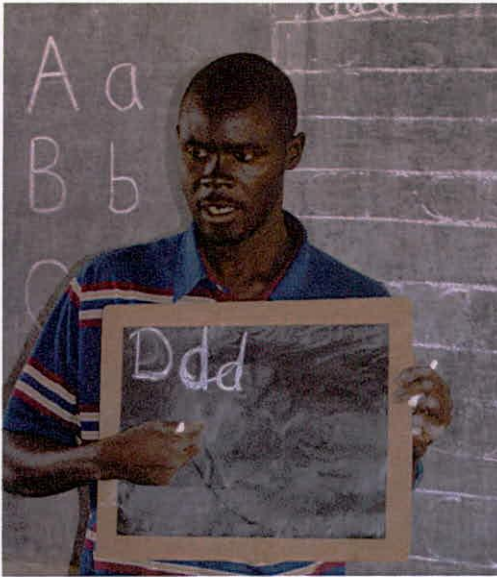
11. PABO ORPHANS SUPPORT ORGANIZATION (PAOSO)

Gulu-Omega-1035 (FOG)

November 11, 2005 – March 7, 2006

\$6,415

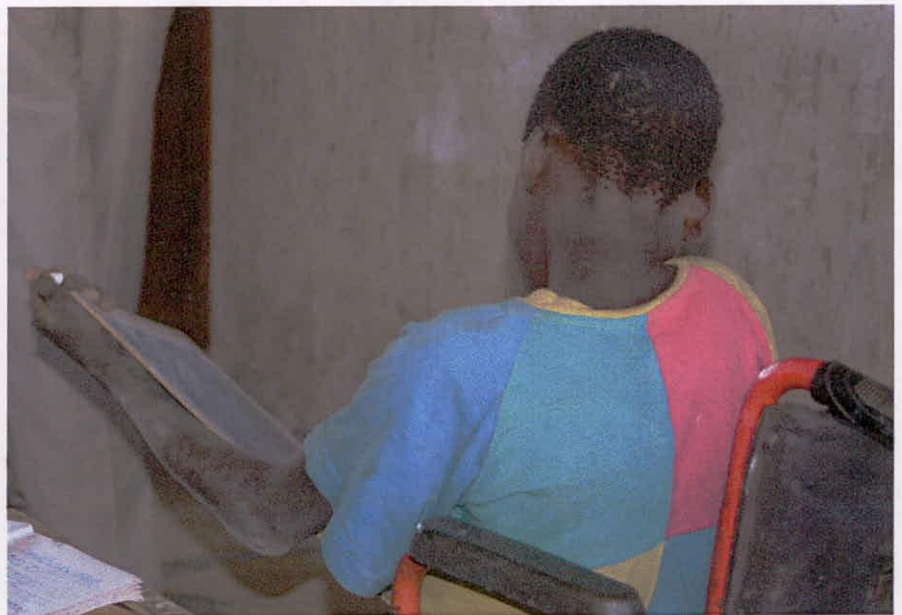
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Practicing writing letters



Group photo of primary school children in Pabo Camp



Front row seat and opportunity to learn

- 66 children with disability given remedial education for two months during the regular school break period.
- Class size was 10-15 students for one teacher (compared to standard class size of 90 kids for one teacher during school year).
- Topics reviewed included reading, writing, and math – all at standard primary school levels. Classrooms were standard classrooms that were vacant during the school break.
- Pabo Orphans Support Organization is a local organization of 7 primary school teachers; four of the teachers were involved full time in the project. PAOSO received support for office equipment and motorcycles for transport.
- All children selected for the two-month project were children with disability and identified as slow learners, those left behind, or those who had dropped out of school. Twenty of the children were school drop-outs and after the two-month training, 13 of the 20 had returned to school.

12. OMORO DISABLED EDUCATION INITIATIVE (ODEI)

Gulu-Omega-1036 (FOG)

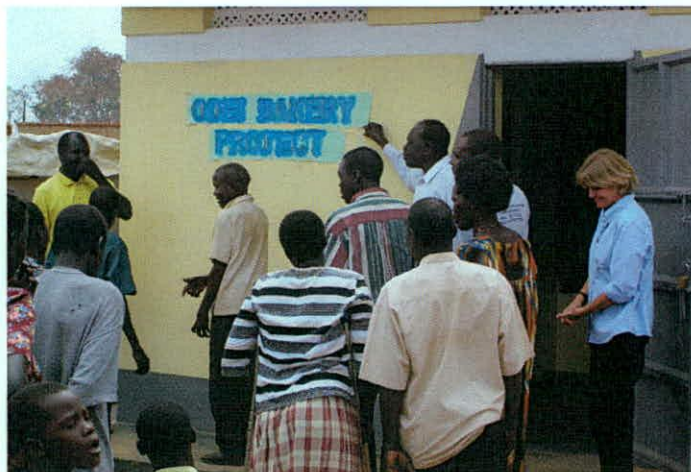
November 1, 2005 – March 31, 2006

\$10,554

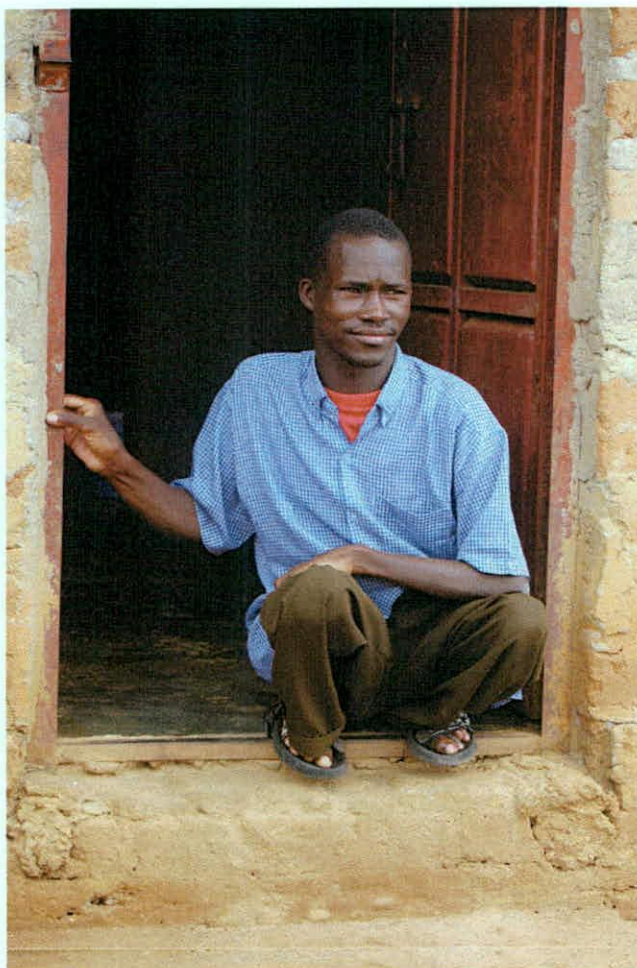
SUSPENDED



Construction of the bakery building in Bobi Camp



Opening ceremony of the bakery late December 2005



Robert Morris Mao- ODEI Coordinator



Donuts produced through the project

- Project intent was to build a bakery in Bobi Camp and train 30 PWDs in baking skills.
- Bakery completed in December, problematic oven that had to be rebuilt - created delays/obstacles for training.
- Project Coordinator embezzled funds (bought himself a car) and created fraudulent receipts. Project suspended.
- Efforts to use existing bakery, but change management to a different organization failed due to issues with landowner.
- New project started in Bobi under different management in a new location. (See project #18)

13. GULU DISABLED PERSONS UNION (GDPU)

Gulu-Omega-1037 (In-Kind)

November 1, 2005 – August 15, 2006

\$12,205

CLOSED



Multi-purpose wood working machine purchased



Painting the canes

- Multi-purpose wood machine and generator purchased, wood working room rehabilitated, and materials provided.
- 5 people (3 Deaf individuals) trained for three weeks in making white canes; 400 canes produced.
- 23 people with disability trained for one week in mobility orientation.
- 325 white canes delivered with mobility orientation provided to each individual.



Practicing use of canes in mobility orientation training

- Motorcycle was provided for supervision and over 60 supervisory visits made to monitor mobility capacities of individuals who received white canes. Mobility trainers were paid according to the number of people who demonstrated standard abilities using white canes in their communities.
- This is the first time white canes have been produced outside of Kampala.



Mobility trainer working with a beneficiary

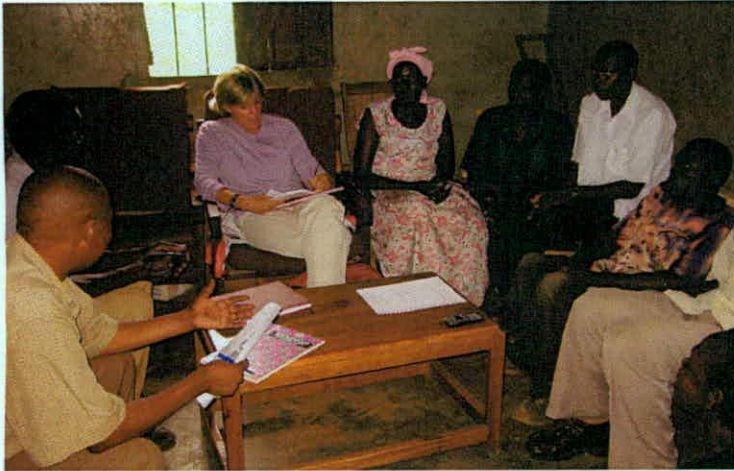
14. OSCAR DISABLED GROUP

Gulu-Omega-1038 (FOG)

November 1, 2005 – July 31, 2006

\$12,493

CLOSED



Reviewing the application with Executive Committee



Picture of some of the members of the group



Working the fields - ploughing and weeding



- 10 oxen and five ox-ploughs provided to Oscar Disabled group.
- 50 group members applied for support to plough and plant 50 acres of land near Koro Camp.
- Shelter to house tools, materials, wheel cart and seeds was constructed. Pen for oxen also made.
- Group dwindled to less than 15 people who worked the field – others felt it was too far and wanted payment.
- 13 acres were cultivated with groundnuts, cassava and maize.
- Yield of first planting was poor and oxen were under utilized.
- Group to be closely monitored to follow further plantings and use oxen as a form of income generation.

15. GULU WOMEN WITH DISABILITIES UNION (GUWODU)

Gulu-Omega-1039 (In-Kind)

November 4, 2005 – June 19, 2006

\$7,480

CLOSED



Before (above) and after (below) pictures of the tea-shop located within the compound of the Gulu Disabled Persons Union.



Loading lunch on bicycles – catering service started



Making chapati

- Tea shop was developed to support the newly renovated meeting room in the same compound.
- Contract was given to GUWODU to provide tea breaks for sign language classes to help them get started in business and they did an excellent job.
- Cost-analysis in progress and further actions to advertise the services and develop business plan are needed.
- As Gulu has many non-governmental organizations and meeting rooms are in high demand, this is a good business opportunity for meeting room rental and also provision of tea and accompaniment for meetings or for general customers.

16. GULU YOUTH DEVELOPMENT ASSOCIATION (GYDA)

Gulu-Omega-1040 (FOG)

November 7, 2005 – September 21, 2006

\$49,810

OPEN



*Client assessed for wheelchair during survey
Wheelchairs/tricycles arrive in Koch Goma Camp*



Newly delivered tricycle and pleased beneficiary



Wheelchair technician demonstrates how to remove wheel as part of the orientation given when wheelchairs are given.

- District-wide survey made by a wheelchair technician and physical therapist.
- 636 people were surveyed and 355 people needed mobility support (232 wheelchairs and 123 tricycles).
- Wheelchairs and tricycles made in Gulu but some parts came from Kenya.
- GYDA has two wheelchair technicians who graduated from one-year course in Tanzania.
- 100 tricycles and 100 wheelchairs produced.
- 44 wheelchairs and 41 tricycles delivered; delivery and follow-up is on-going.
- Cost of wheelchair is \$139 and a tricycle is \$195.
- Electrical power cuts in Gulu constrained production.

17. KICA DISABLED GROUP

Gulu-Omega-1042 (FOG)

December 16, 2005 – August 30, 2006

\$10,099

CLOSED



Digging the fish pond



Using the net to drag for fish



*Nearly 1,000 teeny Claries fish (above)
One big Claries fish – after six months (below)*



- Project objective is to raise two types of fish – Tilapia and Claries. Fish will be sold and also distributed to group members for consumption.
- There are 50 members in the group.
- There are an estimated 8,000 Claries and 6,000 Tilapia. Exact numbers are not known and have been calculated according to the number of fish purchased and those that have died. Tilapia have already reproduced.
- Group received financial training and marketing training.
- Group members to receive weekly allotment of fish – to start in coming weeks.

18. UGANDA NATIONAL ASSOCIATION OF THE DEAF (UNAD)

Gulu-Omega-1043 (In-Kind)

January 1, 2006 – August 30, 2006

\$39,911

CLOSED



Rehabilitation of the building that houses Gulu Deaf Association, Blind Association and Women with Disability Union.



- Rehabilitation of main building in the compound.
- Seven three-week Sign Language training courses provided for 336 hearing people in Gulu District.
- Three capacity building training activities for the Gulu Deaf Association.
- Tea breaks provided by GUWODU and room rented from Gulu Disabled Persons Union.
- Excellent turn-out and positive impact through greater access to health services and increased integration in hearing community.

Signing "family"

Group photo of Pabo school teachers having completed their course in Sign Language



19. DISTRICT DISABILITY COUNCIL

Gulu-Omega-1044 (In-Kind)

April 12, 2006 – August 15, 2006

\$4,559

CLOSED



Providing copies of the Disability Bill



Giving the pre-test before the session

- The Disability Bill was enacted in Uganda in May 2006.
- The project provided support to disseminate the Bill in all sub-counties of Gulu District through a 1/2 day training on the Bill and provision of 50 copies of the Bill in English to participants in each area.
- 1,124 people attended the training sessions (984 PWDs).
- Project was modified to translate the Bill to Luwo and distribute 25 copies to each sub-county.



Reviewing the Bill with Sign Language interpreter



Disability Bill training in Pece

20. KAIROS CHARITY

Gulu-Omega-1045 (In-Kind)

April 18, 2006 – May 31, 2006

\$574

CLOSED

No Photos Available

- Project was to provide 32 orthopedic surgeries for cases from five different camps.
- After two weeks of implementation (initial discussions with camp leaders), Kairos leadership changed its mind and they no longer wished to implement the project and thus it was closed.

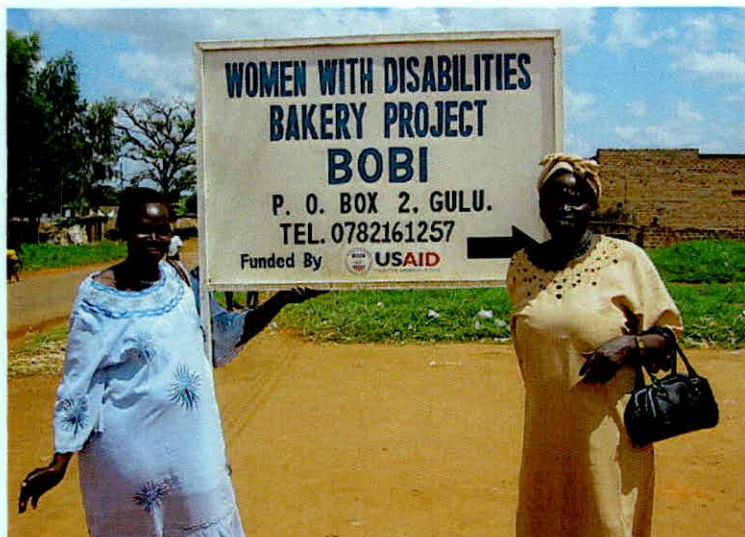
21. GUWODU - BOBI BRANCH

Gulu-Omega-1046 (FOG)

April 22, 2006 – September 15, 2006

\$10,224

CLOSED



Project Coordinator and GUWODU Chairperson in Bobi



Preparing the bread rolls (above)



Finished product

- Project is follow-on to the initial bakery project in Bobi.
- Great demand for baked goods in Bobi Camp and surrounding area. Two distributors take baked goods by bicycle to areas up to 20 kilometers away.
- Initial phase of the project is to use trained bakers. Within the next six months women with disability will fill all positions in the bakery.



Monitoring the cooking process

22. PECE DISABLED ASSOCIATION

Gulu-Omega-1047 (FOG)

June 22, 2006 – September 20, 2006

\$15,108

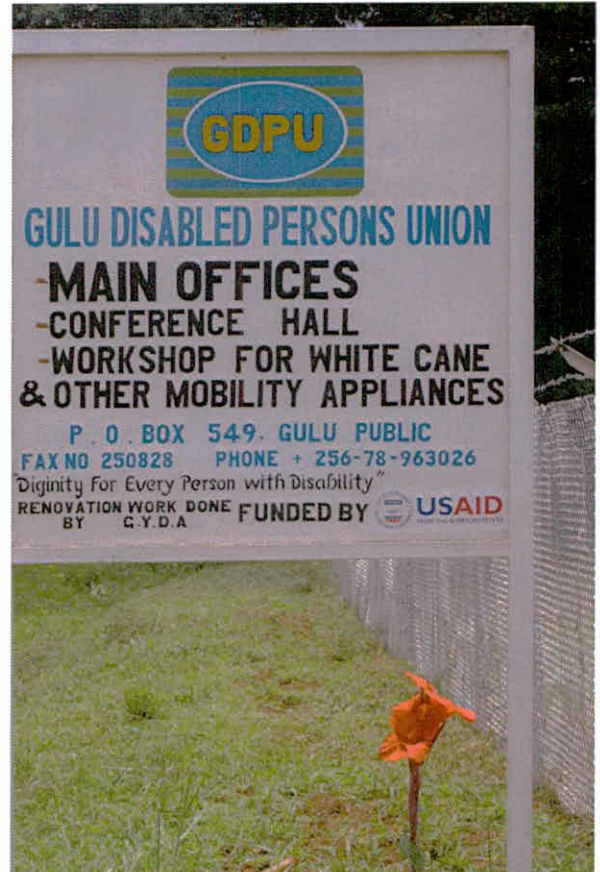
OPEN



Preparation (above) and completion (below) of basketball court



Badminton court in early stages ...



Compound fenced and signs installed

- The project fenced the compound housing the unions for persons with disability, built three sports fields (basketball, volleyball and badminton) and a game hall.
- Equipment was purchased for all sports and games (including darts, chess, and others).
- Training on rules and regulations will be offered for those interested in sports and games.
- A tournament will be held to encourage competition and use of the playing fields.
- Fields have already been fully utilized by persons with disability and able-bodied individuals.
- In the future, there will be a small fee to use the sports fields and this will help generate income to replenish equipment and pay the sports/games attendant.

23. NGOLO PE KOYO DISABLED GROUP

Gulu-Omega-1048 (In-Kind)

August 10, 2006 – September 15, 2006

\$1,915

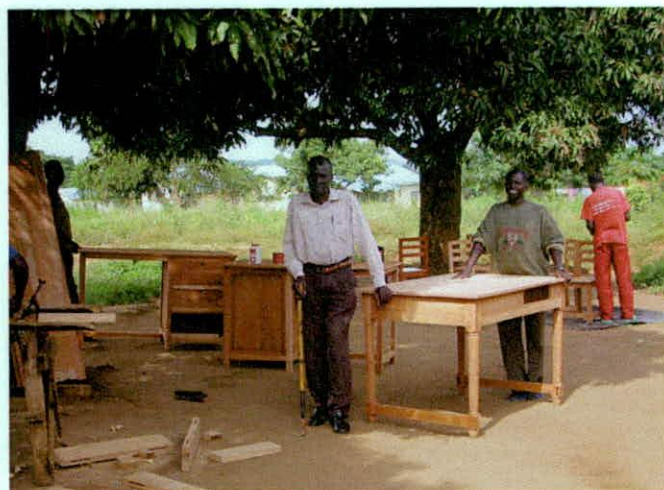
OPEN



Starting the office rehabilitation



Completion of the office works



Ordering locally made furniture

- Office renovation and provision of basic office supplies.
- Office is located in local government building.
- Office will be used for persons with disability and other vulnerable groups (youth, women, and persons with HIV/AIDS).

24. DRO - DISABILITY COUNCILOR TRAINING

Gulu-Omega-1049 (In-Kind)

August 22, 2006 – September 22, 2006

\$2,560

OPEN



PWD representatives from Gulu District attend the two-day training

- 38 people were trained for two days in their role as elected representatives for persons with disability in local government. Topics included orientation to Local Council rules and regulations, PWD Bill, National Policy on disability, and a mock meeting with role play for budgets and passing motions.
- Trainers were persons with disability who all have had at least three years experience as councilors.
- This was the first time that elected officials at sub-county levels had a training for their role as councilors.
- Feedback from trainees was extremely positive and all felt better prepared to participate in meetings and represent persons with disability in an effective manner.

25. PEER COMMITTEE

Gulu-Omega-1050 (In-Kind)

September 1, 2006 – September 30, 2007

\$9,154

OPEN



The seven members of the Peer Committee

- The Disability Advisor invited seven persons with disability (all having direct experience with Pact-Omega, shown interest in supporting projects and hold leadership positions in the disability community) to monitor projects impacting persons with disability with a focus on those supported by Pact-Omega.
- The Peer Committee accompanied the Disability Advisor to each project and identified goals, objectives, strengths and weaknesses of each partner and discussed strategy to approach each group and target number of visits.
- The Disability Advisor will return to Gulu once per month to meet with the Committee over the course of one year and discuss issues, visit projects and monitor progress of projects and the Committee itself.
- Committee members will travel in groups of two and will write a report of each visit (leaving one copy with the organization visited). Committee members will be reimbursed for travel when submitting reports twice per month.

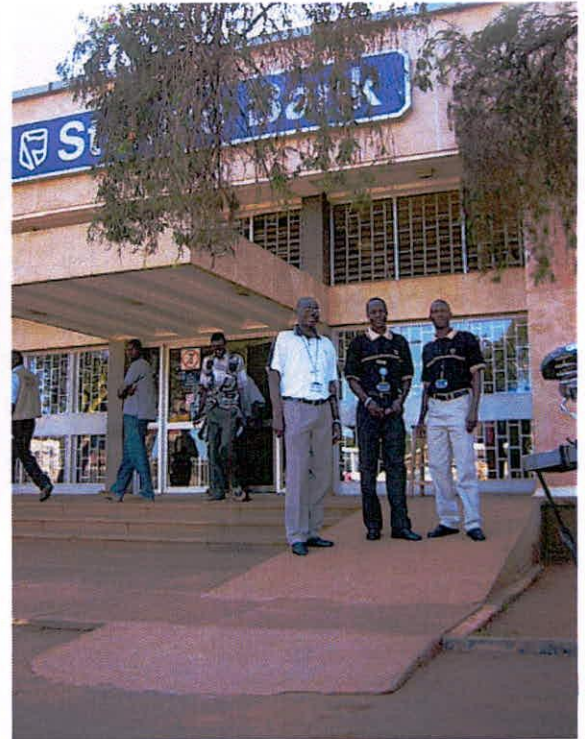
NON-FUNDING RELATED ACTIVITIES



Proposal writing training for a women's group in Bobi



Initial intervention to help 15-year old girl get off the floor



Ramp put in place at Stanbic Bank in Gulu

- Proposal writing training given for eight different local organizations.
- Two groups received external funding as a result of proposal submission.
- Lobbying Stanbic Bank for six months that resulted in the installation of a ramp to the lobby of the bank. Previously, persons with disability crawled on hands and knees to do their banking.
- Provided ad hoc home-based physical therapy services for individual cases.

GULU FUNDING SUMMARY THROUGH SEPT 18, 2006

Org. Name	Activity	Funding	Duration	# Org	Beneficiaries
1. Lions Club	Eye screening/care in 19 sub-counties + surgery	\$44,287	11 months	1	3,441 vit A (570 eye surgeries)
2. DRO Office	Equipment/capacity bldg	\$10,990	3.5 months	1	1
3. Gulu Deaf Assoc	50 ToT sign language; 20 in each sub-county	\$25,825	7 months	1	456
4. USDC (Uganda Society Disabled Children)	Equip 2 blind schools/Mak.Univ; trng in Braille machine repair	\$49,998	12 months (+)	19	18 repairmen 102 blind
5. Gulu Landmine Survivors Group	Temporary office and capacity building	\$13,683	11 months	1	420
6. Little Sisters of Mary Immac	Upgraded sewing training and equipment	\$17,197	12 months	1	10
7. MOLICA (Moonlight Care)	Book-keeping and literacy training for 10 disability orgs	\$24,689	9 months	11	301
8. Lacan Bene Dano	Shoe making equipment	\$1,781	1 month	1	15
9. Konye Keni	Grinding mill	\$7,097	10 months	1	----
10. LOO Foundation	Electronic equipment repair trng	\$11,984	11 months	1	9
11. PAOSO (Pabo Orphan Suppt Org)	2-month education upgrade primary level	\$6,415	4 months	1	66
12. ODEI (Omoro Disab Ed Initiative)	Bakery and training 30 PWD	\$9,563	10.5 months	1	TERMINATED
13. GDFU (Gulu Disabled Persons Union)	White cane production/delivery; mobility orientation training	\$12,205	10.5 months	1	23 mob trainers 325 blind
14. OSCAR Disabled Group	Ox ploughs and cultivation of 50 acres	\$12,493	9 months	1	----
15. GUWODU (Gulu Women with Disab. Union)	Tea Shop to support mini conference center	\$7,480	8.5 months	1	----
16. GYDA (Gulu Youth Dev Assoc)	Survey; produce/deliver 100 w/c and 100 tricycles	\$49,810	10.5 months	1	85
17. KICA Disabled Group	Fish farming – 15,000 claries and 2,000 tilapia	\$10,099	8.5 months	1	-----
18. UNAD (Uganda National Assoc of the Deaf)	250 persons trained in Sign language Gulu Dist; bldg rehab.	\$39,911	8 months	30	336 hearing folks 10 deaf trainers
19. District Disability Council	Dissemination/training of the 2006 Disability Bill	\$4,559	4 months	1	1124
20. Kairos Charity	32 Orthopedic surgeries	\$574	3.5 months	1	TERMINATED
21. GUWODU-Bobi Branch	Resume bakery activities established under ODEI	\$10,224	4.5 months	1	----
22. Pece Disabled Association	Sports & Recreation facilities at Gulu Disabled Center	\$15,108	3 months	1	-----
23. Ngolo Pe Koyo	Rehabilitate office space	\$1,915	1 month	1	50
24. DRO request	Training disability councilors	\$2,560	1 month	----	38
25. Peer Committee	Monitor/support PWD projects	\$9,154	13 months	----	----
TOTAL		\$399,601	Avg 7.5	80	6,830

* Two projects were terminated (#12 and #20). Bakery was terminated due to embezzlement and surgery project terminated due to internal disputes in the organization.

* Three projects will continue until Nov 2006: #22, #16, #4 as project activities are not yet complete

* Five projects have not yet shared business profit with members (#9, #14, #15, #17, #21)

* Peer Committee (#25) started in Sept 2006 and continues through Sept 2007 – local monitoring.

* There may be slight modifications in grant amounts due to de-obligations or small addition of funds.

LESSONS LEARNED

- The project requires a mature disability environment and developed service sector in order to capitalize on partnership opportunities.
- The Disability Advisor should be an expatriate and must be based in the project geographical area.
- A limited geographic area is vital to project success, particularly where weaker organizations need additional guidance or support.
- It is essential to allow the local community to determine the projects they would like to establish according to their needs. This can best be achieved by setting broad objectives without predetermined outcomes.
- Small grants of \$50,000 limit have a tangible impact and produce good results.
- 16 months is too short for income generation projects to show impact – project may need to be two years.
- The complexity of the project is such that it requires more than one person to manage it. A three person team (Disability Advisor, project assistant and admin/finance assistant) would be sufficient.
- The project assistant must be familiar with the community and speak local language to gain a deeper understanding of the individual groups or associations.
- Chain of authority and geographic location of the grants management system was effective in that it provided the Advisor with a second opinion and negotiating space with the applicant groups.
- An informal relationship with both local government and disability unions is essential to the acceptance and support for the project.

This report was compiled/photographs taken by Susan Eitel, Disability Advisor- Gulu Project,
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